

Sussex Academy (LEA) (957700) Charter District - FY 2022 - ESSER III/American Rescue Plan (ARP)

The following outlines the ESSER III specific Focus Areas and spending plan for Sussex Academy. The total ESSER III allocation for Sussex Academy - \$457,252

1. Address learning loss through the implementation of evidenced-based interventions and ensure that those interventions respond to students' social, emotional, and academic needs and address the disproportionate impact of COVID-19 on underrepresented student subgroups. (Minimum 20% of Allocation)

\$219,450 * Total Amount of Funds to be spent in support of focus area.

* Describe how the proposed activities/use of funds supports the focus area and how the effectiveness of the activities will be assessed.

Funding will be used to provide full-time support to students and staff to improve schoolwide acceptance of diversity, equity, and inclusion (DEI). The DEI coordinator will help train staff to improve school culture and overall student acceptance, focusing on non-academic barriers impacting academic performance. Overall performance on State Assessment by student subgroups (EL, AA, LI) will be used to identify impact of the program implementation.

7. Improving Air Quality

\$40,000 * Total Amount of Funds to be spent in support of focus area.

* Describe how the proposed activities/use of funds supports the focus area and how the effectiveness of the activities will be assessed.

Investments in aging HVAC systems and building management software systems will improve air-quality and ensure that students and staff have a safe learning environment. Records of maintenance needs and service calls will be tracked to determine effective use of funding.

11. Purchasing educational technology (including hardware, software, connectivity, assistive technology, and adaptive equipment) for students that aids in regular and substantive educational interaction between students and their classroom instructors, including students from low-income families and children with disabilities.

\$65,105 * Total Amount of Funds to be spent in support of focus area.

* Describe how the proposed activities/use of funds supports the focus area and how the effectiveness of the activities will be assessed.

Investment will be made in new technology infrastructure (switches, servers, wireless access points, computers, etc.). Quality access to online programming and instructional delivery will be analyzed to determine effective use of funding. Tracking of technology tickets submitted to tech staff will be used to identify key focus areas for improvement.

12. Providing mental health services and supports, including the implementation of evidence-based full-service community schools and the hiring of counselors.

\$132,697* Total Amount of Funds to be spent in support of focus area.

* Describe how the proposed activities/use of funds supports the focus area and how the effectiveness of the activities will be assessed.

Funding will be used to provide full-time counseling staff and resources for K-5 students. Overall academic performance and performance on State Assessments will be used to determine effectiveness of this resource. Additionally, analysis of agency contacts and behavior interventions made by counseling staff will be used to determine ways to improve services and use of counseling staff at the elementary level. Additional resources to support students' social and emotional learning will be purchased to assist staff with implementation of SEL initiatives.