IRS e-file Signature Authorization for an Exempt Organization

			•			
calendar year 2019, or fiscal year beginning	JUL	1	, 2019, and ending	JUN	30	, 20 20

OMB No. 1545-1878

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

Internal Revenue Service	▶ Go to www.irs.gov/Form8879EO for the latest information.	
Name of exempt organization		Employer identification number
SUSSEX ACADEM	Y OF ARTS & SCIENCES, INC.	51-0394512
Name and title of officer		
MARTIN COSGRO	VE	
PRESIDENT		
Part I Type of	Return and Return Information (Whole Dollars Only)	
on line 1a, 2a, 3a, 4a, or 5	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, for a, below, and the amount on that line for the return being filed with this form was blank, ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable	then leave line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 9.943.100.
2a Form 990-EZ check he		2h
3a Form 1120-POL check	the contract of the contract o	
4a Form 990-PF check he	, , ,	
5a Form 8868 check here	b Balance Due (Form 8868, line 3c)	50
Part II Declarat	ion and Signature Authorization of Officer	
the date of any refund. If a debit) entry to the financia return, and the financial in 1-888-353-4537 no later th processing of the electron payment. I have selected a	of receipt or reason for rejection of the transmission, (b) the reason for any delay in proceipplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an all institution account indicated in the tax preparation software for payment of the organizastitution to debit the entry to this account. To revoke a payment, I must contact the U.S. an 2 business days prior to the payment (settlement) date. I also authorize the financial is a payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic reference funds withdrawal.	electronic funds withdrawal (direct ation's federal taxes owed on this . Treasury Financial Agent at institutions involved in the d resolve issues related to the
Officer's PIN: check one	box only	
X I authorize BA	RBACANE, THORNTON & COMPANY LLP	to enter my PIN 28953
	ERO firm name	Enter five numbers, by do not enter all zeros
is being filed wit enter my PIN on As an officer of indicated within	on the organization's tax year 2019 electronically filed return. If I have indicated within the a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the return's disclosure consent screen. The organization I will enter my PIN as my signature on the organization's tax year 2019 this return that a copy of the return is being filed with a state agency(ies) regulating character my PIN on the return's disclosure consent screen.	thorize the aforementioned ERO to electronically filed return. If I have rities as part of the IRS Fed/State
Officer's signature	9G(kilisis Date ► 5	12 2)
Part III Certifica	ation and Authentication	<u> </u>
•	our six-digit electronic filing identification your five-digit self-selected PIN. 51064019810 Do not enter all zeros	
	neric entry is my PIN, which is my signature on the 2019 electronically filed return for the ng this return in accordance with the requirements of Pub. 4163, Modernized e-File (Me	e organization indicated above. I
ERO's signature ▶	: Date >	
	EDO Must Datain This Cours - Cas Instructions	
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do	So

Form **990** (Rev. January 2020)

EXTENDED TO MAY 17, 2021 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Depar	rtment of t	the Treasury	Go to www.		-			=	_		Open to Public
			r year, or tax year beginnin		L 1,					, 2020	P
Bo	heck if pplicable:	C Name of	organization	_					1		ation number
	Address	SUSS	EX ACADEMY OF A	አ ድጥፍ	SCT	ENCES	TNC	! <u>.</u>			
=	Name		siness as	4420	. 504.	шиошю ;			51	-039451	L2
	Initial return		and street (or P.O. box if mail i	s not delive	red to stre	et address)		Room/suite	1	hone number	
	Final return/		AIRPORT ROAD							2-856-3	
	termin- atad		wn, state or province, count			n postal co	de		G Gross re	eceipts \$	9,943,100.
	Amende return	GEOR	GETOWN, DE 199						H(a) is th	nis a group re	
L	Applica- tion pending	r Name a	d address of principal officer	:MART	іи со	SGROVE			for :	subordinates'	? Yes X No
		SAME	AS C ABOVE						1 ' '	ill subordinates inc	·
		npt status:			(insert n	0.) 494	7(a)(1)	or 527	1		list. (see instructions)
			SUSSEXACADEMY.C K Corporation Trust		oistion [Other >		1, 1/		up exemption	State of legal domicile: DE
		Summary	X Corporation Trust	A\$\$0	ciation) Valer	-	L Year	or tormation	1: 133/ M	State of legal domicile, DE
			e the organization's mission of	or most sid	nificant s	activities T	ו אוי	MTSSTO	N OF	THE SUS	SEX
ခ္	l Ã	CADEMY	IS TO PREPARE	STUDE	NTS	FOR FU	TURE	ACADI	MIC S	UCCESS	BY
Governance	-		if the organization								
Ver	l .		ng members of the governing			`	•			1 _ 1	13
පි			ependent voting members of		-	,					13
ಿ ಭ			of individuals employed in cal								0
iţie			of volunteers (estimate if nece								75
Activities &			business revenue from Part								0.
¥			ousiness taxable income from								0.
									Prior		Current Year
4.	8 C	Contributions	and grants (Part VIII, line 1h)						8,69	2,535.	9,418,557.
Revenue	1		e revenue (Part VIII, line 2g)							2,933.	332,868.
š		_	ome (Part VIII, column (A), lin							5,094.	91,116.
ď,			(Part VIII, column (A), lines 5,							2,918.	100,559.
i	1		add lines 8 through 11 (mus							3,480.	9,943,100.
			nilar amounts paid (Part IX, co							0.	0.
	1		o or for members (Part IX, co							0.	0.
en l	م ما		compensation, employee be						7,49	8,193.	8,567,913.
Expenses	16 a P		ndraising fees (Part IX, colun							0.	0.
be	ьт		ng expenses (Part IX, column				**********	O.	新加油 斯	12,425,20	
ű,	17 C		s (Part IX, column (A), lines 1							1,550.	2,531,472.
			s. Add lines 13-17 (must equa						10,05	9,743.	11,099,385.
			expenses. Subtract line 18 fro							6,263.	-1,156,285.
28						•	•	Ве	ginning of (Current Year	End of Year
sets	20 T	otal assets (F	art X, line 16)	***********						8,724.	9,499,536.
t As	21 T	otal liabilities	(Part X, line 26)						20,56	9,502.	<u>23,476,599.</u>
Net Assets or	22 N		und balances. Subtract line 2	21 from lin	e 20				·12,82	0,778.	-13,977,063.
	7	Signature									
			declare that I have examined this								knowledge and belief, it is
true,	correct,	and complete.	Declaration of preparer (other th	ал officer)	is based or	n all informati	on of wh	nich preparer	has any kno	owledge.	
										4/21/	21
Sigr	ո	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	of officer						[Date /	
Her	e			ESIDE	NT						
		·	rint name and title	-				1-7	Nata .	1	T DTIN
		Print/Type prep			reparer's s				Date	Check if	PTIN
Paid			A KOWALCZYK CP			Y A KO				21 self-employe	
-						COMPAN			<u> </u> F	irm's EIN 🛌	51-0229493
Use	UNIY	Firm's address	► 200 SPRINGER				ERSI	DE RD			0 450 0040
		<u> </u>	WILMINGTON, I						1	hone no. 30	2-478-8940
1.4-	. 44 1000										

Form	990 (2019) SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0394512 Page	2
Pai	t III Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	٦
		<u></u>
1	Briefly describe the organization's mission:	
	THE MISSION OF THE SUSSEX ACADEMY IS TO PREPARE STUDENTS FOR FUTURE	
	ACADEMIC SUCCESS BY PROVIDING AN ACCELERATED, SUPPORTIVE ACADEMIC	_
	ENVIRONMENT WITHIN A SMALL SCHOOL SETTING.	
		_
_	Did the appainable and shelp and in Frank and appain and the shelp the appainable and the	_
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	o
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?Yes X No.	0
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 9,522,523 including grants of \$) (Revenue \$322,868 .	_)
	THE SUSSEX ACADEMY SERVES STUDENTS IN GRADES 6 - 12 IN A RIGOROUS AND	•
	CHALLENGING ACADEMIC ENVIRONMENT THAT PREPARES THEM FOR EXCELLENCE	_
	AFTER GRADUATION. DURING FISCAL YEAR 2020, THE ACADEMY HAD 858 STUDENTS	_
	ENROLLED, OF WHICH 30 PARTICIPATED IN SPECIAL EDUCATION PROGRAMS.	
		_
		_
		—
		_
		_
		—
		—
		_
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$))
		_
		_
		—
		_
		_
		—
		_
		—
		—
4c	(Code:) (Expenses \$	_)
		_
		_
		—
		_
		_
		—
		_
		_
		_
	Other records assistant (December on Only Add On)	—
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	_
4e	Total program service expenses ▶ 9,522,523.	

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	if "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, " complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X		200	
	as applicable.			100
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ļ	X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			1
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_	<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	ļ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			1
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI and XII	12a	X	-
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			}
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	-
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	Х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	١		🚚
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	-	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	١		٠,
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	_	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			₩
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	├─	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47	ļ	x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		┼
	· · · · · · · · · · · · · · · · · · ·	40	1	x
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	18		 ^
	· · · · · · · · · · · · · · · · ·	19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	 	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		1 -
~-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		x
	THE PARTY OF THE P			

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	2.00		
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	000		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	26		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
		07		x
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	144	A
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		20 Kee	
_	instructions, for applicable filing thresholds, conditions, and exceptions):	and the same		لمصعد
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			7.5
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			77
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			•••
	Part V, line 1	34		<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		1	
Dar	Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			***
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		2572	
	(gambling) winnings to prize winners?	1c		

SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0394512 Form 990 (2019) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **2**b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X За b If "Yes," has it filed a Form 990-T for this year? if "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5а b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b

Form **990** (2019)

12a

13a

14b

2.

16

10

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter:

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Gross income from members or shareholders
 Gross income from other sources (Do not net amounts due or paid to other sources against

amounts due or received from them.) 11b |
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

a Is the organization licensed to issue qualified health plans in more than one state?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Note: See the instructions for additional information the organization must report on Schedule O.

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13	3 200	NO.	
	If there are material differences in voting rights among members of the governing body, or if the governing	2		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			2.000 mg
b	Enter the number of voting members included on line 1a, above, who are independent	T. 722		22
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		2×34.2	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9		3		
3	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		x
Sec	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		
	tion 5.1 Gholos (This Section B requests information about policies not required by the internal Hevenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	162	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	iva		
J		10b		
11-	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
_	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	2000 P		***
b	Did the organization have a written conflict of interest policy? If "No," go to line 13	100	X	
	tarian di Paranta di P	12a 12b	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120	-22	
G	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	X	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		~
14	Did the organization have a written document retention and destruction policy?	14	4.93% A	X
15	Did the process for determining compensation of the following persons include a review and approval by independent		4.0.0	130
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	\$5.00		
	The organization's CEO, Executive Director, or top management official	15a	X	
þ	Other officers or key employees of the organization	15b	XX	sources.
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	7.5		
	taxable entity during the year?	16a	witterropies,	X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	2.2		1
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 302-856-3636			
	21150 AIRPORT ROAD, GEORGETOWN, DE 19947-5573			

 $\alpha \alpha \alpha$	(2019)	

SUSSEX ACADEMY OF ARTS & SCIENCES, INC.

51-0394512

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees_

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and title	Average	ído	not c	Pos heck i	ition more	l than c	ine	Reportable	Reportable	Estimated
	hours per	box	, unle	sa per	noe'	s both	an.	compensation	compensation	amount of
	week	-	001 411	Jau	* BOIO	irous.	.007	from	from related	other
	(list any hours for	firecti				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	10 91	age a			salec		(W-2/1099-MISC)	(***2 1000 WIICO)	organization
	organizations	Individual trustee or director	institutional trustee		98.	Highest compensaled employee		(** 21 1000 111100)		and related
	below	igna	를	la la	Key employes	est co oyee	₻			organizations
	line)	findiv	il sti	Officer	Key	돌를	Former			
(1) MARTIN COSGROVE	10.00									
PRESIDENT		Х	_	Х				0.	0.	0.
(2) LAUREN WISELY	10.00									
VICE PRESIDENT		X		X				0.	0.	0.
(3) STEVEN BURKE	5.00									
BOARD MEMBER		X						0.	0.	0.
(4) PRECIOUS BENSON	5.00]	ĺ							
BOARD MEMBER		X						0.	0.	0.
(5) HEATHER CROWN	5.00				İ					
BOARD MEMBER		X						0.	0.	0.
(6) UDAY JANI	5.00				l					
BOARD MEMBER	ļ	Х	<u>L.</u>		<u> </u>		<u> </u>	0.	0.	0.
(7) LANCE MANLOVE	5.00									
BOARD MEMBER		X	<u> </u>		<u> </u>			0.	0.	0.
(8) SARA MESSINA	5.00									
BOARD MEMBER		X						76,878.	0.	22,120.
(9) CHRISTOPHER MOODY	5.00	1								
BOARD MEMBER		X	<u> </u>			<u> </u>		0.	0.	0.
(10) DARLENE O'NEILL	5.00									
BOARD MEMBER		Х						0.	0.	0.
(11) JENNIFER SCOTT	5.00									
BOARD MEMBER		X	<u> </u>					0.	0.	0.
(12) CHRIS SCHELL	5.00]								
BOARD MEMBER		X						0.	0.	0.
(13) DENISE WELLS	5.00									
BOARD MEMBER		X						0.	0.	0.
(14) ALLEN STAFFORD	40.00									
DIRECTOR OF FINANCE & OPER				Х				124,750.	0.	45,153.
]								
		L_				Ш				
		1								
		<u> </u>								
		ļ						}		
78-1					L.,					

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

\$100,000 of compensation from the organization

SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0394512 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) (B) Revenue excluded Unrelated Total revenue Related or exempt from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts **b** Membership dues 1b c Fundraising events 10 d Related organizations 9,402,042. e Government grants (contributions) f All other contributions, gifts, grants, and 16,515. similar amounts not included above Q Noncash contributions included in lines 1a-1f ,418,557. h Total, Add lines 1a-1f Business Code 249,821 2 a FACILITIES RENTAL 611600 249,821. Program Service Revenue 42,564 b SWIMMING POOL 611600 42,564. c FOOD SERVICE 611600 40.483. 40,483 f All other program service revenue 332,868. g Total. Add lines 2a-2f ... Investment income (including dividends, interest, and other similar amounts) 91,116. 91,116 Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) ______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c), See Part IV, line 18 b Less: direct expenses _____ 8b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9<u>a</u> b Less: direct expenses 9ь c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory HE WAS DELIVED BY **Business Code 在安全的**的特别 Miscellaneous Revenue 11 a MISCELLANEOUS 611600 100,559 100,559

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

100,559.

332,868.

943,100.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations				Name of the state of						
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic				AND SECURITY OF						
	individuals. See Part IV, line 22				Section 1						
3	Grants and other assistance to foreign			APPEARED STATE	研究的第三人称形式						
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members			连续在2000年	建筑等的 是少年大						
5	Compensation of current officers, directors,										
	trustees, and key employees	334,372.	286,869.	47,503.							
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	4,748,150.	4,073,592.	674,558.							
8	Pension plan accruals and contributions (include	400 555	400 000	60.600							
	section 401(k) and 403(b) employer contributions)	490,565.	420,872.	69,693.							
9	Other employee benefits	2,690,725.	2,308,460.	382,265.							
10	Payroll taxes	304,101.	260,898.	43,203.	<u></u>						
11	Fees for services (nonemployees):										
a	Management	6,137.	5,265.	872.] 						
b	Legal	13,525.	11,604.	1,921.							
C.	Accounting	13,343.	11,004.	1,341.							
d	Lobbying Professional fundraising services. See Part IV, line 17		A CONTRACTOR OF THE STREET	40,000,000							
e f	Investment management fees		A STATE OF THE PARTY OF THE STATE OF THE STA	(46) And the Common Association of the							
g											
9	column (A) amount, list line 11g expenses on Sch O.)	29,362.	25,191.	4,171.							
12	Advertising and promotion	9,340.		1,327.							
13	Office expenses	7,013.		996.							
14	Information technology	12,261.	10,519.	1,742.							
15	Royalties										
16	Occupancy	886,535.	760,587.	125,948.							
17	Travel	12,940.	11,102.	1,838.							
18	Payments of travel or entertainment expenses	, , , , , , , , , , , , , , , , , , , ,		·							
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	28,760.	24,674.	4,086.							
20	Interest	3,279.	2,813.	466.							
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	219,563.	188,370.	31,193.							
23	Insurance	39,543.	33,925.	5,618.							
24	Other expenses. Itemize expenses not covered			AND THE STATE OF							
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				等,其 2015 新						
	amount, list line 24e expenses on Schedule O.)	Construction Construction	With the particular and		17.47						
а	TRANSPORTATION	560,774.	481,106.	79,668.							
b	INSTRUCTIONAL SUPPLIES	304,413.	261,166.	43,247.							
C	REPAIRS AND MAINTENANCE	132,772.	113,909.	18,863.							
d	OTHER SUPPLIES	62,932.	53,991.	8,941.							
	All other expenses	202,323.	173,580.	28,743.							
25	Total functional expenses. Add lines 1 through 24e	11,099,385.	9,522,523.	1,576,862.	0.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SQP 98-2 (ASC 958-720)				7 000 (no.40)						

Pat	tΧ	Balance Sheet					
		Check if Schedule O contains a response or note	to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,715,258.	1	2,632,389.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	***************************************		3		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or				基础	
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined	5 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
		under section 4958(f)(1)), and persons described				6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
A	9			•••••	Trans. 2 - 675 F in Philippin vectors described to the Philippin	9	Burger (State) of a region of a manager, where the
	10a	Land, buildings, and equipment: cost or other				20	
		basis. Complete Part VI of Schedule D	10a	2,092,277.		2.2	
	þ	Less: accumulated depreciation	10b	1,178,186.	782,978.	1	914,091.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets			4 050 400	14	F 050 050
	15	Other assets. See Part IV, line 11			4,250,488.	15	5,953,056.
	16	Total assets. Add lines 1 through 15 (must equa			7,748,724.	16	9,499,536.
	17	Accounts payable and accrued expenses			1,235,102.	1	1,240,313.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete F		- C-b-d-d-D		20 21	
	21 22	Loans and other payables to any current or form				21	La la La Carta de la Carta
Liabilities	22	trustee, key employee, creator or founder, subst					
bilit		controlled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela	-			23	81,760.
	24	Unsecured notes and loans payable to unrelated				24	01,700.
	25	Other liabilities (including federal income tax, pay				2.7	
		parties, and other liabilities not included on lines					
		of Schedule D			19,334,400.	25	22,154,526.
	26	Total liabilities. Add lines 17 through 25			20,569,502.	26	
		Organizations that follow FASB ASC 958, che					
es		and complete lines 27, 28, 32, and 33.		· —			
anc	27					27	
Bal	28	Net assets with donor restrictions				28	
nd		Organizations that do not follow FASB ASC 95			terior in the second	14.50	2 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A
Fu		and complete lines 29 through 33.					
S OT	29	Capital stock or trust principal, or current funds			0.	29	0.
set	30	Paid-in or capital surplus, or land, building, or eq	uipmer	nt fund	0.	30	0.
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc	ome, c	or other funds	-12,820,778.	31	-13,977,063.
Net	32	Total net assets or fund balances		***************************************	-12,820,778.	32	-13,977,063.
	33	- · · · · · · · · · · · · · · · · · · ·			7,748,724.	33	9,499,536.

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2019)

За

X

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Name of the organization

Employer identification number

	SUSS	EX ACADEMY	OF ARTS & SO	CIENCE	ES, IN	IC.	5	1-0394512				
Part I	Reason for Public (Charity Status 🕢	All organizations must co	mplete thi	is part.) Se	e instructions	.					
The organ	ization is not a private found											
1 🗂						D(A)(i).						
2 X	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)											
3 🔲	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	A medical research organiz					•	(iii) Enter	the hospital's name				
4	-	adon operated in cor	ijunction with a nospitar	described	11 26CBO	п тору ж	Kin), Litter	tile Hospital S Harre,				
	city, and state:		1				. 11. al a a a a 11. a	- d 3				
5 🔛	An organization operated for		lege or university owned	or operate	ed by a go	vernmentai ui	nit describe	ea in				
	section 170(b)(1)(A)(iv). (C											
6 📙	A federal, state, or local government	-										
7 📖	An organization that norma	•	ntial part of its support fr	om a gove	emmental	unit or from th	ıe general ı	public described in				
	section 170(b)(1)(A)(vi). (C	Complete Part II.)										
8 🔲	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)								
9 🔲	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college				
	or university or a non-land-g	grant college of agrice	ulture (see instructions).	Enter the r	name, city	, and state of	the college	e or				
	university:											
10	An organization that norma	Illy receives: (1) more	than 33 1/3% of its supp	ort from o	ontributio	ns, membersh	nip fees, an	d gross receipts from				
· —	activities related to its exen											
	income and unrelated busin	-						-				
	See section 509(a)(2). (Co		(lood books) To TT kby ite		ooo aoqui		,					
11 🔲	An organization organized	•	vely to test for public sa	fety See i	caction 5/	70/a///\						
12	An organization organized a	•		-			rn, out the	nurnaces of one or				
12		•	•	•			_					
	more publicly supported or	•	, ,, ,					Sheck the box in				
	lines 12a through 12d that				•		-					
a <u></u>		•	•	•	-							
	the supported organization			majority o	of the direc	tors or truste	es of the su	pporting				
_	_ organization. You must o	complete Part IV, Se	ctions A and B.									
b	Type II. A supporting org	janization supervised	or controlled in connect	ion with its	s supporte	ed organization	n(s), by hav	/ing				
	control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	oorted				
	organization(s). You mus	st complete Part IV,	Sections A and C.									
c 🗆	Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functional	ly integrate	ed with,				
	its supported organization	n(s) (see instructions)	. You must complete i	art IV, Se	ctions A,	D, and E.						
d [Type III non-functionally		•	-	-	-	ted organiz	zation(s)				
	that is not functionally int											
	requirement (see instruct	-	• •	•		•						
e 🗆	Check this box if the orga	•					II Type III					
_ د	functionally integrated, or					Type I, Type	ii, type iii					
f Ent		• •										
	er the number of supported o			•••••								
	vide the following information (i) Name of supported	(ii) EIN	o organization(s). (IiI) Type of organization	(iv) is the orga	anization listed ing document?	(v) Amount of	monetary	(vi) Amount of other				
	organization	(17, 2.11	(described on lines 1-10			support (see in		support (see instructions)				
			above (see instructions))	Yes	No							
								ļ				
						1						
								ŀ				
	··· ·											
			<u> </u>									
					1							
Total		######################################	#1747E7147E		医学院			<u> </u>				

Schedule A (Form 990 or 990-EZ) 2019 SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0394

[Part II] Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 51-0394512 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and	1					
membership fees received. (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
Total, Add lines 1 through 3 The portion of total contributions	99-725-74-74-84-				7.00 E. C. O. O. O. O.	
by each person (other than a						
governmental unit or publicly		4.00			Name of the last	
supported organization) included			20.00	20 July 20		
on line 1 that exceeds 2% of the						
amount shown on line 11,						
***************************************			AND ALCOHOLD TO THE			
6 Public support, Subtract line 5 from line 4. Section B. Total Support	THE THE THE PARTY OF THE PARTY			10 10 10 10 10 10 10 10 10 10 10 10 10 1		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	(4) 2015	(0) 2010	(0) 2017	(4) 2010	(e) 2019	(i) rotar
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
· · · · · · · · · · · · · · · · · · ·						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include gain						
or loss from the sale of capital	ł					
assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10			TO CONTRACT OF THE PARTY OF THE	THE PROPERTY OF A PROPERTY OF		
12 Gross receipts from related activities,	•				12 501(-)(2)	
13 First five years. If the Form 990 is fo	-					. □
organization, check this box and sto Section C. Computation of Publi	c Support Per	centage		***************************************		
14 Public support percentage for 2019 (olumn (fl)		14	%
					1	
15 Public support percentage from 2018					15 	<u>%</u>
16a 33 1/3% support test - 2019. If the						
stop here. The organization qualifies		-				
b 33 1/3% support test - 2018. If the						
and stop here. The organization qua						
17a 10% -facts-and-circumstances test	-					
and if the organization meets the "fac		-	-	•		
meets the "facts-and-circumstances"						
b 10% -facts-and-circumstances test	-					U% Or
more, and if the organization meets the				· · · · · · · · · · · · · · · · · · ·		, r—
organization meets the "facts-and-circ			· · · · · · · · · · · · · · · · · · ·			
18 Private foundation. If the organization	ni dia not check a	box on line 13, 16	a, 160, 17a, or 17b		nd see instructions	

Schedule A (Form 990 or 990-EZ) 2019 SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0394512 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and				ļ		
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received				}		
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)	2000	地区的存储方式	国的第三人称	11/2/2014:31	% 5 G P T K	
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	}					
	and income from similar sources		***************************************				
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses	,					
	acquired after June 30, 1975						
	Add lines 10a and 10b	ļ					
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)		···				
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	<u> </u>	
14	First five years. If the Form 990 is fo	r the organization's	first, second, thire	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiza	tion,
<u></u>	check this box and stop here						>
	ction C. Computation of Publ	 	T			F (
	Public support percentage for 2019 (15	<u>%</u>
	Public support percentage from 2018 etion D. Computation of Inves					16	%
	· · · · · · · · · · · · · · · · · · ·			40 (0)		42	
	Investment income percentage for 20					17	<u>%</u>
18		•		on line 14 and line		18	<u>%</u>
136	33 1/3% support tests - 2019. If the						is not
L	more than 33 1/3%, check this box at 33 1/3% support tests - 2018. If the						P L
-	33 1/3% support tests - 2018. If the						
20	line 18 is not more than 33 1/3%, che Private foundation. If the organization					-	
	· · · · · · · · · · · · · · · · · · ·	лі ала поссіїСКА і	JUA UITIIIIIC 14. 192	ı. or 130. CNECK IA	us dux ado see ins	HUCHORS	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E, If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
10000000	1. LOC 17.	18 THE
100.00	2	
1		
2550000000		
9		
coseder-co	3459080/60	1000
3a		
3.50		
35.60		
3b		
	Sec. 5	
	22062	C-5A
3c		
3c		
4-		
4-3 3-4-200000-0	48/65/2004	2069.XXXX

4b	ngegationer:	اه عندون
EN85	26	
1	2 <i>6</i> 87 81	\$3.55
100000	264 E.	
4c		
22.55	200	
100	100	
	100	3
5a		- WARREST TAKE
	86.74°CCC	/mira-755
		3
5b		
5c		
CONTRACTOR OF THE PARTY OF THE		250000
7	200	
	100	
	15.53	10000
1 0 1		
	200.2	
ALC: THE	1356	100000
7		
3-21-45	经验法	***
8		
2,504,22000	:Gen 54	indica minut
	199	
14.4	7802.27	10 m
9a		
	Langer He	~ X 44 X 1
	2.34.	
9b		
112	1000	14.00
1 1	7.02m25003	
9c	and and the	12 St. C.
1533	黨	
	and the	OKNOWES!
10a	iliya Kara	11640 1110
4 (2)		20
10b		

		3943I.	<u>e</u> Pa	1ge 5
Pai	t IV Supporting Organizations (continued)		V	N-
	the the constant of a sife or annihilation from any of the fellowing according	SHEETER	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		V. Za.
	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	1 110		
	tion of the composition of the c		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		影響	物生物
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		7,697	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	100		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			347
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	200	¥.F	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		2	
	supervised, or controlled the supporting organization.			
Sec	tion C. Type II Supporting Organizations			,
		[Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		7.3	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			300
	or management of the supporting organization was vested in the same persons that controlled or managed		***	5:46
<u> </u>	the supported organization(s).	1		
<u> </u>	tion D. All Type III Supporting Organizations			T
	Did the averagination availed to each of its supported averaginations have been developed by Sith Sith mouth of the	7.7000	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		173 A.S.	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			a sec
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		2. Cont
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	5.22	10 EA	1.11.
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	58.0	1.2	1
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	*********	1
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2E/A	變變	188
	significant voice in the organization's investment policies and in directing the use of the organization's			200
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	Sec.	r d	3.4
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions,		T .:-
2	Activities Test. Answer (a) and (b) below.	86-0388	Yes	No
а				320
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		g výs.	30330
	those supported organizations and explain how these activities directly furthered their exempt purposes,	321-51		
	how the organization was responsive to those supported organizations, and how the organization determined	2a	(4550)	100 G
h	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	7 50	100	B20000
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		蒸汽	
	activities but for the organization's involvement.	2b	aconcess.	in an in
3	Parent of Supported Organizations. Answer (a) and (b) below.		25.7	Alien.
a				
	trustees of each of the supported organizations? Provide details in Part VI.	3a	ابتاويمتيت	
ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		2,14	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	dule A (Form 990 or 990 EZ) 2019 SUSSEX ACADEMY OF ARTS &			1-0394512 Page 6
	Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			art VI). See instructions. Al
Sect	other Type III non-functionally integrated supporting organizations must contion A - Adjusted Net Income	npiete S	(A) Prior Year	(B) Current Year (optional)
_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	Ť		
٠	collection of gross income or for management, conservation, or			
	•	6		
	maintenance of property held for production of income (see instructions)	_		
7	· · · · · · · · · · · · · · · · · · ·	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(D) (0
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	11000		
	instructions for short tax year or assets held for part of year):	20		A CONTRACTOR OF THE PARTY OF TH
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	74		
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	╅		
•	see instructions).	4		
-5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount	<u>, , , , , , , , , , , , , , , , , , , </u>	1 2 9 E	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	7.250.000.000	
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount, Subtract line 5 from line 4, unless subject to	+ *		
•	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally		ted Type III evereties are:	ization (see
,	instructions)	y irriegra	red Type in supporting organ	nzanon (See

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 or 990-EZ) 2019 SUSSEX ACADEM Type III Non-Functionally Integrated 509			1-0394512 Page 7
Secti	on D - Distributions	· / · / · · · · · · · · · · · · · · · ·	toontalaaa	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	_		
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6		NAME OF THE PARTY	
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019	TO A STREET AND A STREET	2 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	
a	From 2014		TO SHAPE OF COMPANY OF	349 D 370 / 10 D 5
<u>b</u>	From 2015			
<u>C</u>	From 2016			State Shift for the state of the
d	From 2017			
<u>e</u>	From 2018			
<u>f</u>	Total of lines 3a through e	The state of the s		
9	Applied to underdistributions of prior years		and the second s	And termination of the second
<u>h</u>	Applied to 2019 distributable amount			A company construction of the control of the contro
i_	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	and the second s		
4	Distributions for 2019 from Section D,			Editor at the second
	line 7: \$			
	Applied to underdistributions of prior years		PM Commercial Commerci	
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.	On a string a second construction of the section of		
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2, For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h	100000000000000000000000000000000000000		
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			easte acoustic contact of
7	Excess distributions carryover to 2020. Add lines 3j	}		
	and 4c.			
8	Breakdown of line 7:	DE ANTONIO DE LA COMPONIO DE LA COMP		
	Excess from 2015			THE MENT OF THE PARTY OF THE PA
	Excess from 2016 Excess from 2017			
	Excess from 2017 Excess from 2018			Carried State of Stat
<u>u</u>	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part III, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section I Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional informa (See instructions.)	
(See instructions.)	III, line 12; rt IV, Section C, 3, line 1e; Part V, tion.
·	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number Name of the organization 51-0394512 SUSSEX ACADEMY OF ARTS & SCIENCES, INC. Organization type (check one): Section: Filers of: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule [X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules I For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$_

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

	SUSSEX	ACADEMY	OF	ARTS	&	SCIENCES,	INC.
--	--------	---------	----	------	---	-----------	------

51-0394512

D000E	A ACADEMI OF ARIS & SCIENCES, INC.	1	-0334312
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DEE AND ROBERT MOORE 20332 SILVER LAKE DRIVE REHOBOTH BEACH, DE 19971	\$10,015.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Occash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Occash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part If for noncash contributions.)

Name of organization

Employer identification number

SUSSEX ACADEMY OF ARTS & SCIENCES, INC.

51-0394512

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	{d} Date received
		\$	

Employer identification number

SUSSEX	ACADEMY OF ARTS & SCIE	ENCES, INC.		51-0394512				
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious.	through (e) and the following line entro charitable, etc., contributions of \$1,000 or le	v. For organizations					
(2) 3/2	Use duplicate copies of Part III if additional	space is needed.		·				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held				
-		(e) Transfer of gift		L/ - 71				
Į	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					
(a) No.			(d) Don					
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held				
-	(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held				
	(e) Transfer of gift							
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ansferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held				
		(e) Transfer of gift						
}	Transferee's name, address, a	nd ZIP + 4	Relationship of tr	ansferor to transferee				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public
Inspection

Employer identification number Name of the organization SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0394512 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

		ACADEMY OF					39451		age 2
	t III Organizations Maintaining C							nued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its								
	collection items (check all that apply):								
а	Public exhibition	d		change progr					
þ	Scholarly research	ε	Other		····				
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further t	the organization	on's exempt	t purpose in P	art XIII.		
5	During the year, did the organization solicit o							_	_
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Escrow and Custodial Arran		ete if the organizati	on answered	"Yes" on Fo	orm 990, Part	iV, line 9, or	•	
	reported an amount on Form 990, Par			,					
1a	Is the organization an agent, trustee, custodi						_		_
	on Form 990, Part X?					· · · · · · · · · · · · · · · · · · ·	Yes	Ŀ	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:						
						<u> </u>	Amoun	t	
	Beginning balance					1c			
	Additions during the year					1d			
	Distributions during the year					1e			
	Ending balance					1f			
	Did the organization include an amount on Fe				-	?	Yes	느	No
	If "Yes," explain the arrangement in Part XIII.								
Par	tV Endowment Funds. Complete								
		(a) Current year	(b) Prior year	(c) Two yea	ırs back (d)	Three years ba	ick (e) Fou	r years	back
1a	Beginning of year balance						- 		
Þ	Contributions						_		
C	Net investment earnings, gains, and losses			ļ					
d	Grants or scholarships						_		
e	Other expenditures for facilities								
	and programs			_					
f	Administrative expenses				<u> </u>				
g	End of year balance			<u>.</u>					
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment		%						
	Permanent endowment >								
C		%							
	The percentages on lines 2a, 2b, and 2c sho								
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administe	red for the o	organization			1
	by:							Yes	No
	(i) Unrelated organizations								
	(ii) Related organizations					·	3a(ii)		<u> </u>
	If "Yes" on line 3a(ii), are the related organization			?					<u> </u>
4	Describe in Part XIII the intended uses of the		wment funds.						
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answere	1	i i		i				
	Description of property	(a) Cost or o	1	st or other		umulated	(d) Boo	k valu	е
		basis (investr	nent) basis	s (other)	depre	ciation			
	Land								
b	Buildings		<u> </u>	40 400		· F . O . O .			.
	Leasehold improvements			43,190.		5,820.			<u>70.</u>
	Equipment	I	1,6	46,020.		2,366.			54.
	Other			3,067.	ł				<u>67.</u>
rotal	. Add lines 1a through 1e. (Column (d) must e	ausi Form 99/1 Part	Y column (P) line	10c)		▶	91	u.U	91.

Schedule D (Form 990) 2019

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

22,154,526.

Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)

Schedule D (Form 990) 2019 SUSSEX ACADEMY OF ARTS & SO		51-0394512 Page 4							
Part XI Reconciliation of Revenue per Audited Financial Statemen	_	eturn.							
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1 1 0 040 400							
		1 9,943,100.							
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:									
a Net unrealized gains (losses) on investments									
b Donated services and use of facilities c Recoveries of prior year grants									
d Other (Describe in Part XIII.)									
e Add lines 2a through 2d		2e 0.							
3 Subtract line 2e from line 1		3 9,943,100.							
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:									
a Investment expenses not included on Form 990, Part VIII, line 7b	4a								
b Other (Describe in Part XIII.)	()								
c Add lines 4a and 4b		4c 0.							
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5 9,943,100.							
Part XII Reconciliation of Expenses per Audited Financial Statement	•	Return.							
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1.11.000.205							
1 Total expenses and losses per audited financial statements		1 11,099,385.							
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	اما								
a Donated services and use of facilities									
b Prior year adjustments c Other losses	1 _ 1								
d Other (Describe in Part XIII.)									
e Add lines 2a through 2d		2e 0.							
3 Subtract line 2e from line 1	••••••••••••	3 11,099,385.							
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		新 技							
a Investment expenses not included on Form 990, Part VIII, line 7b	_								
b Other (Describe in Part XIII.)	4b								
c Add lines 4a and 4b		4c 0.							
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5 11,099,385.							
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI,									
		4; Part X, line 2; Part XI,							
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi	tional information,								
PART X, LINE 2:									
NO PROVISION HAS BEEN MADE FOR INCOME TAXES S	INCE THE SCHOOL	QUALIFIES AS							
A TAX-EXEMPT ORGANIZATION UNDER THE INTERNAL	REVENUE CODE, SE	SCTION							
501(C)(3), AND ITS ACTIVITIES DO NOT RESULT I	NI አእየሃ ፕአነሮርነም መልን	7 T.TARTI.TMV							
JULY (3), AND THE ACTIVITIES DO NOT RESORT I	M ANT INCOME TAX	7 HIWDIHTIT							
GENERALLY ACCEPTED ACOUNTING PRINCIPLES PRESC	RIBE RULES FOR T	PHE							
RECOGNITION, MEASUREMENT, CLASSIFICATION, AND	DISCLOSURE IN T	THE FINANCIAL							
STATEMENTS OF UNCERTAIN TAX POSITIONS TAKEN O	R EXPECTED TO BE	TAKEN IN THE							
SCHOOL'S TAX RETURNS. MANAGEMENT HAS DETERMIN	ED THAT THE SCHO	OOL DOES NOT							
HATTE AND INICIPERATE MAY DOCUMENT ON ACCOUNTED	n inmegagiteen v	`````							
HAVE ANY UNCERTAIN TAX POSITIONS OR ASSOCIATE	D ONKECOGNIZED E	SENEFITS THAT							
MATERIALLY IMPACT THE FINANCIAL STATEMENTS OR	RRIATED DISCLOS	TIPES STNCE							
DIATEMENTS OF	THURSTED DESCRIOS	OVER + DINCE							
TAX MATTERS ARE SUBJECT TO SOME DEGREE OF UNC	ERTAINTY, THERE	CAN BE NO							
ASSURANCE THAT THE SCHOOL'S TAX RETURNS WILL	NOT BE CHALLENGE	D BY THE							

Schedule D (Form 990) 2019

932054 10-02-19

Schedul Part Y	e D (f	Form 990) 2019	tal luɗa	SU	SSEX on _{(cont}	ACAI)E	MY OF	ARTS	& S	CIEN	ICES,	INC	• .	51-0394	512	Page 5
Lairy		Supple	men	iai inio	muau	OII (conti	inued)											
TAXI	NG	AUTH	ORI	<u> </u>	AND	THAT	THE	: 5	SCHOOL	WILI	L NO	r be	SUB	JECT	ТО	ADDITI	ONAL	
TAX,	PE	NALT	IES	AND	INT	EREST	AS	A	RESUL	T OF	SUCI	н Сн	ALLE	NGE.				
																		
									· · · · · · · · · · · · · · · · · · ·									

																·		
												·						
		_																
		n																

SCHEDULE E

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Schools

➤ Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization

SUSSEX ACADEMY OF ARTS & SCIENCES, INC.

Employer identification number 51-0394512

Pa			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,	202		(2)
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	335 34 34 34 34 34 34 34 34 34 34 34 34 34
		8.90	12. E	
		4.		
1	Does the organization maintain the following?	多数	2.1	
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	2.50
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?			X
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	1		
	admissions, programs, and scholarships?	4c	Х	
đ	Copies of all material used by the organization or on its behalf to solicit contributions?	4d		X
	If you answered "No" to any of the above, please explain. If you need more space, use Part II. SEE PART II	616 1914		
5	Does the organization discriminate by race in any way with respect to:		3.5	
	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		Х
	Scholarships or other financial assistance?	5d		X
	Educational policies?	_5e		X
	Use of facilities?	5f	-	X
-	Athletic programs?	5g		X
h	Other extracurricular activities?	5h	W. C. C.	X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
_			v	
	Does the organization receive any financial aid or assistance from a governmental agency?		X	$\frac{1}{x}$
b	Has the organization's right to such aid ever been revoked or suspended?	6b	45.85	<u>^</u>
_	If you answered "Yes" on either line 6a or line 6b, explain on Part II.	200		
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

Schedule E (Form 990 or 990-EZ) 2019 SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0394512 Page 2 Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.
LINE 4 - EXPLANATION OF RECORDS NON-MAINTENANCE:
THE ACADEMY DOES NOT OFFER SCHOLARSHIPS OR OTHER FINANCIAL
AID TO ITS STUDENTS, AS THE ACADEMY IS A PUBLIC CHARTER
SCHOOL AND DOES NOT CHARGE TUITION TO ITS STUDENTS. THE
ACADEMY IS ALSO FULLY SUPPORTED THROUGH GRANTS AND FUNDING
FROM THE STATE AND LOCAL SCHOOL DISTRICTS, AND THEREFORE
DOES NOT SOLICIT CONTRIBUTIONS FROM OUTSIDE ORGANIZATIONS.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE ACADEMY RECEIVES FUNDING FROM THE FEDERAL GOVERNMENT AND THE STATE OF
DELAWARE.
· · · · · · · · · · · · · · · · · · ·
· · · · · · · · · · · · · · · · · · ·

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

SUSSEX ACADEMY OF ARTS & SCIENCES, INC.

Employer identification number 51-0394512

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	3	1200	100
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	7.0	KK K	
	First-class or charter travel Housing allowance or residence for personal use		3	
	Travel for companions Payments for business use of personal residence		- 4	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		3	
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		146	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		×.		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	W.		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		9 - 25	4
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract		446	
	☐ Independent compensation consultant ☐ Compensation survey or study			10.55
	Form 990 of other organizations Approval by the board or compensation committee		3,40	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	SP (38)		
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		<i>X</i> 5.	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			- 15 X
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	24	Ž.	F 22 19
	contingent on the revenues of:	36.44		
а	The organization?	5a	<u> </u>	X
þ	Any related organization?	5b	11.440E11714	X
	If "Yes" on line 5a or 5b, describe in Part III.		44.0	1983
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		1.71	
	contingent on the net earnings of:			
	The organization?	6a	ļ	<u> </u>
b	Any related organization?	6b	e e a succión de	Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	1 - 34 - 37	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		2.02	200
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	g (mg) 5 /6 (m x 2)	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	-		
	Regulations section 53 4958.6/c/2	۱ ۵	I	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019 SUSSEX ACADEMY OF ARTS & SCIENCES, INC. 51-0394512

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)·(b)(a)	in column (B) reported as deferred on prior Form 990
(1) ALLEN STAPFORD	Θ	124,750.	0	0	28,630.	16,523.	169,903.	0.
DIRECTOR OF FINANCE & OPER	: E	0	0	0.	0.	• 0	.0	0.
	Θ							
	: 🗉							
	Ξ					!		
	: 3							
	Θ							
	E							
	ε							
	<u> </u>							
	(i)							
	(ii)							
	(0)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	l (III)							
	(1)							•
	(11)							
	Ξ							
	⊞							
	Ξ							
	Ш							
	Ξ							
	(E)							
	(E)							
	≘							
	(i)							
	(ii)							
	ε							
	(ii)							

Schedule J (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SUSSEX ACADEMY OF ARTS & SCIENCES, INC.

Employer identification number 51-0394512

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROVIDING AN ACCELERATED, SUPPORTIVE ACADEMIC ENVIRONMENT WITHIN A
SMALL SCHOOL SETTING.
FORM 990, PART VI, SECTION B, LINE 11B:
FORM 990 IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS PRIOR TO
FILING.
PORM COO DARM VIT CECUTON D I THE 12C.
FORM 990, PART VI, SECTION B, LINE 12C:
OFFICERS ARE REQUIRED TO DISCLOSE ALL POTENTIAL CONFLICTS. ANY POTENTIAL
CONFLICTS ARE DISCUSSED BY THE BOARD AT REGULAR BOARD MEETINGS.
FORM 990, PART VI, SECTION B, LINE 15:
INFORMATION GATHERED FROM OTHER SCHOOLS WAS USED TO DEVELOP A RANGE FOR
COMPENSATION FOR THE HEAD OF SCHOOL AND OTHER MANAGEMENT AND TEACHING
POSITIONS.
FORM 990, PART VI, SECTION C, LINE 18:
FORM 990 AND FORM 1023 ARE AVAILABLE UPON REQUEST. ADDITIONALLY, FORM 990
IS AVAILABLE ON GUIDESTAR.ORG.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

Sch	edule O (Form 99	90 or 990-	EZ) (2019)								Pag	
	ne of the organiza	ation			EMY OF	ARTS	& S	CIENCES,	INC.		Employer identification numb 51-0394512	er
<u>NO</u>	CHANGES	FROM	THE !	PRIOR	YEAR.							
			•									
								· · · · · · · · · · · · · · · · · · ·				
												
										 .		
									<u>.</u>			
								<u> </u>				

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-population.

Contracts,	, for which an extension request must be sent to the IRS	in paper i	format (see instructions). For more d	letails on t	he electronic			
filing of thi	s form, visit www.irs.gov/e-file-providers/e-file-for-charit	ties-and-n	on-profits.					
Automa	tic 6-Month Extension of Time. Only subm	it origina	al (no copies needed).					
	ations required to file an income tax return other than Fo		·	s. REMICs	and trusts			
	Form 7004 to request an extension of time to file income		, , , , ,	-,	,,			
Type or	Name of exempt organization or other filer, see instruc	ctions.		Taxpayer	identification i	number (TIN)		
print	SUSSEX ACADEMY OF ARTS & SC	IENCE	S, INC.		51-039	4512		
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, se 21150 AIRPORT ROAD	ee instruct	ions.					
instructions.	City, town or post office, state, and ZIP code. For a fo GEORGETOWN, DE 19947-5573	reign addı	ress, see instructions.			-		
Enter the I	Return Code for the return that this application is for (file	a separat	te application for each return)			0 1		
Application	on	Return	Application			Return		
is For		Code	Is For			Code		
Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07								
Form 990-	BL	02	Form 1041-A			08		
Form 4720	O (individual)	03	Form 4720 (other than individual)			09		
Form 990-	PF	04	Form 5227			10		
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990-	T (trust other than above)	06	Form 8870			12		
	THE ORGANIZATION oks are in the care of ▶ 21150 AIRPORT R one No. ▶ 302-856-3636		GEORGETOWN, DE 19	947-5	573			
	rganization does not have an office or place of business	in the Uni						
	s for a Group Return, enter the organization's four digit (up, check this		
_	. If it is for part of the group, check this box							
the ⋅	uest an automatic 6-month extension of time until organization named above. The extension is for the organization reason or the desired or the control of time until organization named above. The extension is for the organization or the control of time until organization or the control of time until organization or the control of time until organization or the organization of the organization or the organization of the organization or the organization o	nization's			npt organization	n return for		
2 If th	e tax year entered in line 1 is for less than 12 months, ch Change in accounting period	neck reaso	on: Initial return	Final retur	n			
3a If th	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less					
	nonrefundable credits. See instructions.			3a	\$	0.		
	is application is for Forms 990-PF, 990-T, 4720, or 6069,	•				0		
	mated tax payments made. Include any prior year overpa			3b	\$	0.		
	ance due. Subtract line 3b from line 3a. Include your pag g EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.		
Caution: I	f you are going to make an electronic funds withdrawal	(direct det	oit) with this Form 8868, see Form 8	453-EO an	d Form 8879-E	O for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)