

Sussex Academy
Executive Board of Directors Minutes
October 19, 2022

CALL TO ORDER AND ROLL CALL

Patches Hill, Board President, called the meeting to order at 4:07 p.m.

Board Members Present: Patches Hill, Chris Moody, Brittany Burslem, Jennifer Scott, Uday Jani, Lance Manlove, Ed Hale, Erin Perchiniak, Amy Goodhue, Justina Thomas, Sara Messina, and Joe Schell, Board Member Emeritus.

Board Members Absent: Jennifer Donahue and Shante Hastings

Staff Present: Eric M. Anderson, Head of School, Connie Hendricks, Dean of Elementary School, Michelle Hastie, Business Manager, Franny Silcott, Director of Human Resources, and Andrea Rogers, Board Secretary

Visitors: Denise Westbrook, President of Sports Boosters

AGENDA CHANGE: A motion was made by Uday Jani to modify the October agenda to add in Oath of Office Swear In of Justina Thomas. The motion was carried. The motion passed unanimously (10-0).

OATH OF OFFICE

Justina Thomas was sworn in by taking the Oath of Office.

AGENDA MODIFICATION: Modify the September minutes under Foundation Report to read as 1.8M.

APPROVAL OF MINUTES

A motion was made by Jennifer Scott to approve the minutes of the September 30, 2022 Executive Board meeting. Uday Jani seconded; the motion carried. The motion passed unanimously (10-0).

PUBLIC COMMENTS

Denise Wells, President of SA Sports Boosters, gave an update on behalf of the Sports Boosters. First meeting will be held November 9.

HEAD OF SCHOOL REPORT

Eric Anderson reported:

September 30, 2022 Unit Count is complete.

Sussex Academy was a test-site center for the SAT which was held on Saturday, October 1.

Our first student directed cabaret show was held at the school on October 7 & 8.

Homecoming week was October 3 – 7. SGA ran the spirit week and pep rally. SA men's soccer won 2 – 1. Homecoming dance was held at the school on Friday night, October 7.

SA participated in Principal for a Day through the Chamber of Commerce. We hosted Ruth Briggs King, State Representative District #37 and Dr. David Tam, CEO and President of Beebe Healthcare to be our principals for a day. One of the goals of the event is to hopefully partner with the organization that the representative comes from.

Senior Night for cross country is tonight at Sand Hill fields.

SA will be hosting the PSAT/NMSQT testing for juniors on October 25.

Our first SY22-23 high school theater production of Noises Off will be presented on October 28 & 29.

PTSA has registered a float in the Sea Witch parade on October 29.

School Choice Open House dates are the evening of November 9.

We are partnering with The Sussex Montessori and The Bryan Allen Stevenson School to combine a Sussex County Charter legislative breakfast to be held at SA on December 5.

Grandparents' Day has been postponed to a later date.

MONTHLY BOARD FINANCIAL REPORT

Michelle Haiste reported:

Monthly Financial Reports

A motion was made by Brittany Burslem to approve the September 30, 2022 Financial Report as presented. Lance Manlove seconded; the motion carried. The motion passed unanimously (10-0).

FOUNDATION REPORT

Joe Schell reported the Sussex Academy Foundation has a \$1.44M balance.

COMMITTEE REPORTS

Executive/Nominating/Succession

No report presented. Meeting as needed.

Finance

Presented under Finance Report. Brittany Burslem reported there will be a preliminary budget update presented at the January 2023 board meeting to be voted on. Final budget will be ready to vote on at the April 19 meeting and preliminary FY24 to be voted on at the June 21 meeting.

Outreach

No report presented. Next meeting is October 25 at 5pm by Zoom.

Building & Grounds

No report was presented.

Governance (Policy & Legislative)

No report was presented.

School Performance Committee

Chris Moody reported that he and Patches Hill will be meeting as a follow-up to go over Mr. Anderson's goals. Those goals will be presented to the board at the next meeting.

OLD BUSINESS

No Old Business

NEW BUSINESS

No New Business

Sussex Academy
Executive Board Meeting
October 19, 2022

EXECUTIVE SESSION

No Executive Session

ADJOURNMENT

A motion was made by Uday Jani at 5:33 p.m. to adjourn the meeting. Chris Moody seconded; the motion carried. The motion passed unanimously (11-0).

Respectfully submitted,

Andrea Rogers, Board Secretary