

Sussex Academy
Executive Board of Directors Virtual Meeting Minutes
November 17, 2021

CALL TO ORDER AND ROLL CALL

Chris Moody, Board President, called the meeting to order at 4:02 p.m.

Board Members Present: Chris Moody, Lauren Wisely (arrived at 4:12), Lance Manlove (left at 5), Darlene O’Neill, Steve Burke, Jennifer Scott, Brittany Burslem, and Jennifer Donahue, Precious Benson (left at 5), Patches Hill (arrived at 4:10),

Board Members Absent: Chris Schell, Sara Messina, and Uday Jani

Staff Present: Eric M. Anderson, Head of School, Connie Hendricks, Dean of Elementary School, Franny Silcott, Director of Human Resources, Duncan Smith, Chief Operating Officer, Gina Derrickson, Director of Communications, and Andrea Rogers, Board Secretary

Visitors: None

APPROVAL OF MINUTES

A motion was made by Jen Donahue to approve the minutes of the October, 2021 Executive Board meeting. Darlene O’Neill seconded; the motion carried. The motion passed unanimously (8-0).

PUBLIC COMMENTS

No public comments.

HEAD OF SCHOOL REPORT

Eric Anderson reported:

Calendar Events

10/18-10/23 - Homecoming week consisted of dress up spirit day themes, powder puff game, pep rally, soccer game and dance.

The fall musical, Addams Family, will ran from November 4 – 6.

There will be 3 more shows:

- High School “Clue” (non-musical) student directed
- Middle School “Matilda, Jr.”, High School directed
- High School, “The Wedding Singer”

Choice Open House was held virtual this year on November 10.

Calendar Change - November 12 was changed to an Asynchronous Day.

Fall Sports Update

Varsity soccer competed in the first round of the DIAA tournament in double overtime against Archmere Academy (1-0).

Girls field hockey defeated Tatnall (3-2) and they will play this evening against Delmar in the semi-finals.

Cross Country finished an all team record in the top 10, finishing 9th and 2nd in the Henlopen Conference.

SA will be adding wrestling to its winter sports line up.

COVID 19 Update

Age 5-11 vaccination has been pushed out. Nurse Conlin is working with Aspira Heath to see if there is an interest to bring a vaccination clinic to the elementary school. Governor Carney extended the mask mandate through February 8, 2022. In addition, he also required proof of vaccination of staff and unvaccinated staff to go under weekly testing starting November 1, 2021.

Strategic Plan Update

The Strategic Plan Committee meet this week. They have identified 5 new priority areas.

5 A's

- Academics
- Advisement
- Activities
- Athletics
- Atmosphere

Athletics – Steve Bastianelli will be retiring at the end of SY22.

MONTHLY BOARD FINANCIAL REPORT

Duncan Smith reported:

Monthly Financial Report

A motion was made by Steve Burke to approve October 31, 2021 Financial Report as presented. Jen Scott seconded; the motion carried. The motion passed unanimously (8-0).

A motion was made by Jen Scott to approve the yearly audit report dated June 30, 2021. Precious Benson seconded; the motion carried. The motion passed unanimously (8-0).

SUSSEX ACADEMY FOUNDATION UPDATE

No report presented.

COMMITTEE REPORTS

Executive/Nominating/Succession

No report presented.

Finance

Under Finance Report

Outreach

Written report was presented.

Building & Grounds

No report presented.

Governance (Policy & Legislative)

No report presented.

School Performance Committee

No report presented.

OLD BUSINESS

No Old Business.

NEW BUSINESS

No New Business.

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EXECUTIVE SESSION

At 5:58 p.m. Steve Burke announced that the Executive Board would be going into Executive Session to discuss personnel matters and would not return to the public session. Patches Hill seconded; the motion carried. The motion passed unanimously (8-0).

Respectfully submitted,

Andrea Rogers, Board Secretary