

Sussex Academy
Executive Board of Directors Minutes
April 19, 2023

CALL TO ORDER AND ROLL CALL

Patches Hill, Board President, called the meeting to order at 4:00 p.m.

Board Members Present: Patches Hill, Jennifer Donahue, Chris Moody, Brittany Burslem, Lance Manlove, Shante Hastings, Erin Perchiniak, Sara Messina, Ed Hale, Uday Jani, Jennifer Scott, Justina Thomas, Amy Goodhue, and Joe Schell, Board Member Emeritus (via ZOOM)

Board Members Absent: None

Staff Present: Eric M. Anderson, Head of School, Sherry MacBury, Dean of Secondary Campus, Tom Peet, Director of Student Services, Connie Hendricks, Dean of Elementary School, Franny Silcott, Director of Human Resources (via ZOOM), Matt Keen, Dean of Students & Athletics, and Andrea Rogers, Board Secretary

Staff Absent: Michelle Hastie, Business Manager

Visitors: Brett Reilly, Parent
Debbie Hunt, Community Member
Ava Reilly, Student
Victoria Parsons, Student

APPROVAL OF MINUTES

A motion was made by Jennifer Scott to approve the minutes of the March 15, 2023 Executive Board meeting. Amy Goodhue seconded; the motion carried. The motion passed unanimously (12-0).

PUBLIC COMMENTS

No public comments

HEAD OF SCHOOL REPORT

Eric Anderson reported:

Ava Reilly and Victoria Parsons presented their Senior Service Project, Forces of Nature Club, to the board in a Power Point presentation.

Past Events:

March 17 - Delaware School Choice deadline ended

March 22 - Juniors participated in the school-day SAT (grades 9, 10 & 12 were asynchronous)

March 27 - Junior Class held a breakfast, kick off college application season, guest speaker invited to discuss the importance of the essay portion of the SAT

March 30 – College Night

April 1 – Prom held at Heritage Shores

April 5 & 6 - Middle & High School students participated in the Technology Student Assoc. (TSA) conference at University of DE

April 17 – Mr. Anderson spoke on a panel with the Delaware Department of Education to discuss the leadership prep program. That same evening Mr. Anderson sat in on the Public Education Compensation Committee, where he holds a seat, to discuss teacher raises and the goal for the starting teacher salaries in Delaware to be complete by 2025.

The second activity fee meeting was also held that same evening. He will be creating a survey that will be pushed out to the community. Recommendations will be passed on to the board at a later date.

Upcoming Events:

April 24 – Senator Coons Leadership Youth Conference

April 26 – Sophomore PSAT (grades 9, 11 & 12 asynchronous)

April 28 – College Decision Day & athlete signing day

April 29 – Mamma Mia Musical – Friday, April 28 @ 7 pm, Saturday, April 29 @ 2 pm matinée and 7 pm.

May 1 – AP & IB exams

May 8 – 12 – Teacher/Staff Appreciation week

May 19 & 20 – Aladdin, Jr. Musical

May 30 – Senior Awards @ 6pm

May 31 – Sports Banquet @ 6pm

June 2 – Graduation

Update on the Charter Legislative Committee – Beginning June 30, all Charter school leaders must be formally certified.

Dr. Sherry MacBury presented :

- Math placement update
- Enrollment
- Admissions
- Onboarding

Mr. Matt Keen presented:

- Discipline data
- ATI trainer status
- Paying for tournaments, invitationals, and play-days
- Dutton SY24 transportation
- Foundation grant update

MONTHLY BOARD FINANCIAL REPORT

Brittany Burslem reported:

A motion was made by Shante Hastings to approve the March 31, 2023 Financial Report as presented. Jennifer Donahue seconded; the motion carried. The motion passed unanimously (13-0).

SY24 Preliminary Budget – No vote until June 2023

FOUNDATION REPORT

Jennifer Scott reported:

No report presented.

COMMITTEE REPORTS

Executive/Nominating/Succession

We are currently accepting board applications for SY24 until May 1.

Finance

Presented under Finance.

Outreach

No report presented.

Building & Grounds

No report presented.

Governance (Policy & Legislative)

No report presented.

School Performance Committee

No report presented.

OLD BUSINESS**Board Scholarship**

Candidate #8/B - 7 Votes

Candidate #16/C - 4 Votes

Sara Messina and Lance Manlove recused themselves from voting.

Activity Fee Committee Update

Presented under Head of School Report

Policy 204 Board Member Code of Ethics*

A motion was made by Jennifer Scott to table the vote of Policy 204 until May 17 meeting. Chris Moody seconded; the motion carried. The motion passed unanimously (13-0).

NEW BUSINESS

None

EXECUTIVE SESSION

A motion was made by Chris Moody at 6:39 p.m. to enter into Executive Session. Jennifer Donahue seconded; the motion carried. The motion passed unanimously (13-0). The regular meeting will not be returning after Executive Session.

Respectfully submitted,

Andrea Rogers, Board Secretary